



Georgian Bluffs

DEEPLY ROOTED. SUSTAINABLY GROWING.



VOLUNTEER FIREFIGHTERS

INTER-TOWNSHIP FIRE DEPARTMENT

The Inter-Township Fire Department is currently recruiting for Volunteer Firefighters. The Inter-Township Fire Department serves the Township of Georgian Bluffs and Sydenham Township in the Municipality of Meaford. The Department is comprised of one (1) Fire Chief, one (1) Deputy Fire Chief and 41 Volunteer members.

As a Volunteer Firefighter, you will be responsible for combating and extinguishing fires, fire prevention, protecting persons and property, performing rescue work, administering emergency medical aid, and operating and maintaining firefighting apparatus and equipment, including maintenance of the fire station.

Volunteer Firefighters also participate in local public education events, attend regularly scheduled training sessions, and contribute to enhancing the safety and quality of life for residents of the Township of Georgian Bluffs and Sydenham Township in the Municipality of Meaford.

Factors to Consider before Applying

Some questions you can begin asking yourself and additional factors you should consider are as follows:

- Does your current residency allow for a reasonable emergency response time?
- At times, this is a very tough job. A basic level of physical fitness is required to do the job effectively and safely. Can you work for extended periods of time, under arduous conditions, and in extreme temperatures? We can help you with the training, but you need to have the underlying drive and ability.
- Are you a motivated person who challenges themselves to life-long learning? There is no end to the learning within this department! You will constantly be pushed to learn new information and skills.
- Do you meet all minimum qualifications? We will train you to be a safe and competent firefighter, however you need to have some basic qualifications before you start.
- Does your lifestyle allow you to commit to the required hours of training in house, as well as attend emergency calls? This is an important thing to consider. Once you are through the heavy recruit training, regular practices for everyone are offered Wednesday evenings at 7:00 p.m. Each training session lasts for two (2) hours.
- Before you decide to challenge yourself as a Inter Township Volunteer firefighter, learn all you can about the job.



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Qualifications

Applicants must:

- Have reached 18 years of age and be legally entitled to work in Canada.
- Reside in the Township of Georgian Bluffs, Sydenham Township in the Municipality of Meaford, or the City of Owen Sound.
- Possess a Grade 12 diploma or equivalent.
- Hold and maintain a valid, unrestricted Ontario Driver's Licence and provide a satisfactory driver's abstract.
- Hold and maintain a valid Ontario Driver's Licence Class "D" with "Z" endorsement or obtain it within the first year of hire.
- Hold a valid Standard First Aid and CPR "C" Level (Basic Rescuer) certificates.
- The applicant must be willing to complete all training to achieve NFPA 1001 Firefighter 1 and Firefighter 2, NFPA 1072 Hazardous Materials Awareness and Operations and NFPA 1002 Pumper Operations within two (2) years of employment.

Relevant experience or training may assist candidates in the selection process; however, applications are welcome from potential volunteers of all experience levels.

Firefighting is physically and mentally demanding work performed in challenging and stressful environments. Applicants should be capable of performing the duties of the position safely and effectively.

Application Process

This job posting is for an existing vacancy. Interested candidates are encouraged to forward their cover letter and resume to hr@georgianbluffs.ca no later than **12:00 p.m. on Friday, August 28, 2026**, to be considered for this opportunity.

Job Posting #2026-24

Note: Only applications received by email will be considered.

Selection Process

Important Dates	Stage	Location
September 22 & 23	Round 1 Interviews	Township of Georgian Bluffs Main Office
October 13	Round 2 Interviews	Township of Georgian Bluffs Main Office
October 24	Physical Ability Test	ITFD Fire Hall
<i>October 25 (rain date)</i>	Physical Ability Test	ITFD Fire Hall



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Please note that not all candidates will proceed to the second interview stage.

Candidates invited to participate in the second round of interviews will take part in the Physical Ability Testing portion of the recruitment process.

We thank all candidates for their interest; however, only those selected for an interview will be contacted.

Additional Information

Accommodations are available at every stage of the recruitment process. Applicants are encouraged to identify any accommodation needs when applying.

This recruitment process does not use artificial intelligence (AI) to screen or evaluate applicants. All applications are reviewed by the Township's hiring team.

Personal information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and is used to determine eligibility for potential employment.

Pre-employment screening may include reference checks, education and credential verification, criminal record checks, and driver's abstract reviews, where relevant to the position requirements.