



Seeking an Operator 1 (Permanent Full Time)

Georgian Bluffs is home to 11,000 residents, nestled between the Niagara Escarpment and the clear waters of Georgian Bay. The Township offers a second to none quality of life. With the amenities and facilities of a larger urban centre in nearby Owen Sound, yet the peace, quiet, and environment of a rural location, the Township offers both convenience and nature. We provide a flexible and supportive working environment amongst a small and dedicated team.

What we are looking for:

A dynamic individual to join our Operations Department as an Operator 1. This position will perform public works operations for year-round road maintenance and infrastructure repairs including but not limited to; winter patrol, sanding, salting and snow plowing; traffic control; pothole repair, road, and entrance culverts; hard top and loose top surface patching and maintenance; and performing manual labour and minor mechanical maintenance as necessary.

This role may be for you:

If you enjoy working with small teams dedicated to public service and where you will be met with new challenges each day. If you enjoy living and working in a small and close-knit community and value public service delivery, we want to hear from you.

The preferred candidate possesses the following knowledge, skills, and experience:

- Two (2) years' experience in winter sand/salt, snowplows, snow removal and right of way maintenance and construction will be considered an asset.
- Excellent interpersonal skills including the ability to work effectively in a team environment and to exhibit courtesy, tact, and diplomacy in dealing with the public, department officials and other members of staff.
- A valid Class "D" Ontario Driver's License with a "Z" air brake endorsement in good standing with a current acceptable Driver's abstract.
- Certificates in traffic control, chain saws and/or chippers, confined space entry, common core municipal pits and quarries, surface miners and heavy equipment certifications would be considered assets.
- Emergency First Aid and Level "C" CPR certification would be considered an asset.
- Self-starter, able to complete all tasks independently with minimal supervision.
- Possess the physical ability to perform the essential duties of the job.
- Strong communication skills and you will promote and foster a good working environment and lead with a mindset of diversity, equity, and inclusion.

The Township offers full-time staff a comprehensive benefit package with paid vacation and personal leave days; Employee & Family Assistance Program; plus, a defined benefits pension plan (OMERS).

This is a permanent full-time position, working 40 hours per week, with a 30-minute unpaid meal break. The hourly wage for an Operator 1 is \$27.79 to \$30.93, overtime may be required. Interested candidates are encouraged to submit in confidence to the undersigned, a resume and cover letter no later than 12:00 PM on January 15, 2025. Job Posting #2025-01.

Human Resources
Township of Georgian Bluffs
Email: hr@georgianbluffs.ca

All applications and inquiries will be treated in strict confidence. The Township thanks all applicants, however, only those who are selected for an interview will be contacted. Personal information is collected under the Municipal Freedom of Information and Protection of Privacy Act only for job selection purposes. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

— *Township of* —
**GEORGIAN
BLUFFS**
"Come for the views, Stay for a lifetime"