



Georgian Bluffs

Operator 2

Permanent – Full Time

The Township of Georgian Bluffs is a community of approximately 11,000 residents, offering an exceptional quality of life along Georgian Bay. We are a supportive, collaborative organization committed to delivering reliable municipal services to our community. We are seeking an **Operator 2** to operate heavy equipment such as the grader, dozer, excavator, loader, and wheeled backhoe. This role also includes snow plowing during the winter season. This position is designated as an Essential Service.

Key Responsibilities

- Perform year-round roadside maintenance, including snow and ice control, pothole repairs, culvert work, patching, and general cleanup.
- Conduct winter operations such as plowing, sanding, salting, winter patrols, and storm response.
- Safely operate heavy equipment such as graders, dozers, excavators, loaders, backhoes, and trucks with plow/sanding attachments.
- Implement traffic control plans and perform flagging duties following Ontario Traffic Manual Book 7.
- Complete daily circle checks, logbooks, inspections, and basic mechanical servicing (lubrication, fueling, blade changes, minor repairs).
- Ensure all assigned equipment is maintained, safe, and operational.
- Work in compliance with all applicable safety legislation and Township policies.
- Maintain safe work sites, including proper use of PPE and adherence to traffic control requirements.
- Perform manual labour such as mowing, brushing, ditching, debris removal, and signage installation or replacement.
- Assist with shop housekeeping, yard maintenance, and general facility upkeep.
- Communicate professionally with co-workers, supervisors, contractors, and the public.
- Provide support to other staff and assist with special projects as required.



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- Participate in on-call rotations and respond to after-hours emergencies, road closures, and severe weather events.

Knowledge & Skills

- Ontario Secondary School Diploma or equivalent.
- Minimum of two (2) years' experience in winter sand/salt, snowplows, snow removal and road and roadside maintenance operations. Construction and infrastructure repairs experience is an asset.
- An Ontario Class D Driver's License with a Z air brake endorsement.
- Diploma or certificate or three (3) to four (4) years' experience in the operation of heavy equipment including backhoes, dozers, loaders, graders, and trucks with snowplow equipment.
- Emergency First Aid and Level "C" CPR certification.
- Certificates in traffic control, chain saws and/or chippers, confined space entry, common core municipal pit/quarry workers and surface miners would be considered assets.
- Excellent interpersonal skills including the ability to work effectively in a team environment and to exhibit courtesy, tact, and diplomacy in dealing with the public, department officials and other members of staff.
- Possess the physical ability to perform the essential duties of the job.

Working Conditions

- Work is primarily outdoors in all weather conditions, including extreme heat, cold, snow, rain, and hazardous winter environments.
- Physical demands include lifting, bending, climbing, shoveling, operating heavy equipment, and performing sustained manual labour.
- Exposure to noise, dust, vibration, traffic, and heavy machinery is expected.
- Shift work is required, including early mornings, extended shifts, overtime, and participation in on-call rotations.
- Must respond to emergencies, severe weather events, and after-hours call-ins as needed.



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- Work may involve driving and operating equipment for long periods and working near moving traffic with appropriate safety controls.

Compensation & How to Apply

This is a permanent full-time unionized position (40 hours/week), with a 30-minute unpaid meal break. The hourly wage is \$29.56 to \$34.78; overtime may be required. This job posting is for an existing vacancy.

The Township offers full-time staff a comprehensive benefit package with paid vacation and personal leave days; Employee & Family Assistance Program; plus, a defined benefits pension (OMERS pension).

Interested candidates are invited to submit a resume and cover letter in confidence by **Tuesday, March 11, 2026, at 4:00 p.m.**

Job Posting #2026-06
Human Resources
Township of Georgian Bluffs
hr@georgianbluffs.ca

Accommodations are available for all stages of the recruitment process. Applicants are encouraged to identify any accommodation needs when submitting their application.

This recruitment process does not use artificial intelligence (AI) to screen, assess, or select applicants. All applications are reviewed and evaluated by the Township's hiring team.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Personal information collected through this recruitment process will be managed in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used solely for the purpose of determining eligibility for employment.

Based on the requirements of the position, pre-employment screening may be required and may include, but is not limited to criminal record checks, financial credit inquiries, education and credential verification, driver's abstract reviews, drug and alcohol testing, pre-employment medical assessments, and employment reference checks.